

# Equality Impact Assessment Template

Please complete this template using the [Equality Impact Assessment Guidance document](#)

**Version 4: January 2019**

Title of proposal (include forward plan reference if available)	SMBC10/06/2019 Relocation of Sandwell Prevention Stores (formerly known as Joint Equipment Store)
Directorate and Service Area	Adult Social Care, Health & Wellbeing Directorate – Sandwell Prevention Stores
Name and title of Lead Officer completing this EIA	Chris Guest – Service Manager
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Names and titles of other officers involved in completing this EIA	Alasdair Morrison – Social Care Team Manager, Prevention
Partners involved with the EIA where jointly completed	N/A
Date EIA completed	28 May 2019
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	Stuart Lackenby
Date EIA considered by Cabinet Member	

**1. The purpose of the proposal or decision required**

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

**(Please provide as much information as possible)**

This report seeks consent for the council to lease Unit 1 Spon Lane, Smethwick for relocation of Adult Social Care, Health & Wellbeing's Sandwell Prevention Store (formally known as Joint Equipment Store) from 22 Crystal Drive, Smethwick.

Sandwell Prevention Stores provide a wide range of equipment, aids and technology to citizens of Sandwell to enable them to live independently in the community. The service helps people have fuller and more independent lives. A critical 7-day service funded through the Better Care Fund, it is commissioned jointly by the Clinical Commissioning Group and Sandwell Council. Two thirds of activity demand comes from health professionals in the Hospital Trust with the remainder of demand coming from Adult Social Care Teams.

The equipment needs to be stored before distribution and on return is cleaned and repaired then stored for redistribution. The service enables a healthier population and reduces pressure on the council care budget by providing preventative approaches to care and support needs. The ageing population and other factors are increasing demand on the service, which has seen significant increase in demand over the past 2-3 years. The service has requested provision of a larger stores building to allow for anticipated service growth, increasing stock levels and additional storage.

**2. Evidence used/considered**

Sandwell's Prevention Stores forms part of the Hospital 2 Home Team and plays a vital role in ensuring people can be discharged from hospital as soon as they are medically fit for discharge. The Hospital 2 Home Team ensures that we minimise any Delayed Transfers of Care (DTOCs) and Sandwell is currently the best performer of West Midlands Local Authorities and consistently in the top 10 in England in reducing DTOCs.

As part of this work, Prevention Stores has improved & readjusted its delivery response timescales to aid hospital discharges, reduce unnecessary admissions to hospital and provide same day deliveries for the most urgent of cases. In order to sustain and improve this level of response and performance, the service needs to operate from a building that can match the needs of the service and provide a larger footprint for a more efficient management and delivery of essential equipment and technology.

Demand for its services has increased by 30% over the past 2-3 years and it is expected that with an aging population and stretched Health services,

further increases will be inevitable. As well as providing a responsive service as part of Hospital 2 Home, there is a greater need for preventative equipment to be provided to enable continued independent living and reduce the numbers who fall in to crisis and thereby require further services and inputs.

The current location of the service is no longer large enough and additional storage has had to be secured on a temporary basis to allow the service to meet its obligations. Service efficiencies and improved operating model will be achieved which in-turn will ensure greater performance and timely deliveries or much needed equipment and technology.

### **3. Consultation**

Sandwell's Prevention Stores is jointly funded by Sandwell Council and Sandwell & West Birmingham Clinical Commissioning Group as part of the Better Care Fund.

Lead officers from the Council, CCG and Hospital Trust have been consulted on the proposed service relocation have agreed the proposal and funding for the relocation and on-going running costs in reports submitted to the Joint Partnership Board.

### **4. Assess likely impact**

The impact of the relocation will not impact on people who rely on the equipment and technology provided by the service.

As a critical frontline, 7-day service, the move to a new location would see the service better able to manage its stock management and re-ordering capabilities, help lead to an increase in recycled equipment able to be re-used in the community, thereby managing costs of newly purchased equipment.

**Please complete the table below at 4a to identify the likely impact on specific protected characteristics**

**4a. Use the table to show:**

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

<b>Protected Characteristic</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>No Impact</b>	<b>Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)</b>
	✓	✓	✓	
<b>Age</b>			✓	<b>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</b>

<b>Disability</b>			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>
<b>Gender reassignment</b>			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>
<b>Marriage and civil partnership</b>			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>

Pregnancy and maternity			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>
Race			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>
Religion or belief			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>

Sex			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>
Sexual orientation			✓	<p>Equipment and service provided by Sandwell's Prevention Stores can be accessed by people of all ages following an assessment of their needs. By increasing the warehousing size allows for more equipment to be stored thereby reducing any delays in people receiving their equipment or technology. The service will also benefit from greater operating efficiency in larger premises and this will only have a positive impact on Sandwell's citizens regardless of their age, disability, need or personal circumstances.</p>
Other				

Does this EIA require a full impact assessment? Yes  No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

**5. What actions can be taken to mitigate any adverse impacts?**

**6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?**

**7. Monitoring arrangements**

## 8. Action planning

You may wish to use the action plan template below

Question no. (ref)	Action required	Lead officer/ person responsible	Target date	Progress

**9. Publish the EIA**

## **Where can I get additional information, advice and guidance?**

In the first instance, please consult the accompanying guide “Equality Impact Assessment Guidance”

### **Practical advice, guidance and support**

Help and advice on undertaking an EIA or receiving training related to equalities legislation and EIAs is available to **all managers** across the council from officers within Service Improvement. The officers within Service Improvement will also provide overview quality assurance checks on completed EIA documents.

**Please contact:**

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