

**Minutes of the Chief Officer Terms  
and Conditions Committee**

**Monday 16<sup>th</sup> September 2019 at 3.05pm  
at Sandwell Council House, Oldbury**

**Present:** Councillors Y Davies (Chair), Shaeen and Underhill.

**Apologies:** Councillors Crompton and Lloyd.

**Observers:** Councillors Hadley and Taylor.

4/19 **Declaration of Interest**

The Leader of the Council declared a personal interest in Minute No. 6/19 (Arrangements for the Appointment of an Interim Director - Prevention and Protection) on the basis that she had formally worked with the candidate in 2005.

5/19 **Exclusion of the Public**

**Resolved** that the public and press be excluded from the rest of the proceedings to avoid the possible disclosure of exempt information under Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006, relating to an individual.

6/19 **Arrangements for the Appointment of an Interim Director -  
Prevention and Protection**

The Committee was informed that on 16<sup>th</sup> July 2019, the Council appointed Mr David Stevens as Interim Chief Executive with immediate effect and until such time as a permanent Chief Executive was appointed and in situ.

[ILO: UNCLASSIFIED]

## Chief Officer Terms and Conditions Committee – 16<sup>th</sup> September 2019

Mr Stuart Lackenby was also appointed as Interim Director - Adult Social Care, fulfilling the Council's statutory role of Director Adult Social Services (DASS) (see Minute No. 66/19).

The appointment of Stuart Lackenby as Interim Director -Adult Social Care had left a temporary vacancy in the role of Director - Prevention and Protection. This was a strategic role acting as the expert officer to lead, direct and ensure the successful discharge of all relevant responsibilities for Adults' safeguarding, Regulatory Services, Prevention, Commissioning: adult social care; older people, mental health, learning disabilities and physical disabilities and directly provided services.

As the substantive post holder had moved into the Interim Director - Adult Services role, it was critical to the continued strategic direction, safety and performance of the organisation and the statutory functions in this area that this role was filled on an interim basis.

Consideration was now given to backfilling the role of Director - Prevention and Protection on an interim basis and to make an appointment as necessary.

Following a HR recruitment process, one application was received, who met the criteria on the person specification. The Committee now interviewed the candidate for the post of Interim Director - Prevention and Protection.

**Resolved** that, subject to there being no well-founded objection from the Cabinet: -

- (1) in accordance with Part 4 of the Council's Constitution (Officer Employment Procedure Rules), Mr Neil Cox be appointed Interim Director – Prevention and Protection with immediate effect for a period of 12 months or until permanent recruitment arrangements have been completed.

(Meeting ended at 4.01pm)

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