

National Employers Pay Offer - 1 April 2018 till 31 March 2020

Current Pay Structure - 2018			
SCP	Grade	01-Apr-18	Hrly £
6	A	16394	8.50
7		16495	8.55
8		16626	8.62
9	B	16755	8.68
10		16863	8.74
11		17007	8.82
12		17173	8.90
13		17391	9.01
14	C	17681	9.16
15		17972	9.32
16		18319	9.50
17		18672	9.68
18		18870	9.78
19		19446	10.08

Assimilation Rules - 2018 to 2019	
SCP	New SCP
6	1
7	1
8	A2
9	B2
10	3
11	3
12	4
13	4
14	5
15	5
16	6
17	6
18	7
19	8

Proposed Pay Structure - 2019			
SCP	Grade	01-Apr-19	Hrly £
1	A	17364	9.00
2		17711	9.18

2	B	17711	9.18
3		18065	9.36
4		18426	9.55
5		18795	9.74

5	C	18795	9.74
6		19171	9.94
7		19554	10.14
8		19945	10.34
9	D	20344	10.54
11		21166	10.97
12		21589	11.19
13		22021	11.41
14		22462	11.64
15		22911	11.88
16		23369	12.11
17		23836	12.35
18	E	24313	12.60
19		24799	12.85
20		25295	13.11
21		25801	13.37
22	F	26317	13.64
23		26999	13.99
24		27905	14.46
25		28785	14.92
26		29636	15.36
27		30507	15.81
28	G	31371	16.26
29		32029	16.60
30		32878	17.04
31		33799	17.52
32		34788	18.03
33		35934	18.63
34		36876	19.11
35		37849	19.62
36		38813	20.12
37	39782	20.62	
38	H	40760	21.13
39		41675	21.60
40		42683	22.12
41		43662	22.63
42		44632	23.13
43		45591	23.63
44	I	46564	24.14
45		47540	24.64
46		48533	25.16
47		49539	25.68
48	J	50555	26.20
49		51598	26.74
50		52661	27.30
51		53722	27.85

20	D	19819	10.27
21		20541	10.65
22		21074	10.92
23		21693	11.24
24		22401	11.61
25		23111	11.98

20	9
21	11
22	12
23	14
24	15
25	17

26	E	23866	12.37
27		24657	12.78
28		25463	13.20
29		26470	13.72
30		27358	14.18
31	28221	14.63	
32	F	29055	15.06
33		29909	15.50
34		30756	15.94
35		31401	16.28
36		32233	16.71
37		33136	17.18
38	G	34106	17.68
39		35229	18.26
40		36153	18.74
41		37107	19.23
42		38052	19.72
43		39002	20.22
44	H	39961	20.71
45		40858	21.18
46		41846	21.69
47		42806	22.19
48		43757	22.68
49	44697	23.17	
50	I	45651	23.66
51		46608	24.16
52		47581	24.66
53	48567	25.17	
54	J	49564	25.69
55		50586	26.22
56		51628	26.76
57		52669	27.30

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	Overlapping grade
	Removal of new SCP10
	New points