

Equality Impact Assessment Template

Date: 12/06/2018

Title of proposal <i>(include forward plan reference if available)</i>	Capacity Plan – Award of Contracts for Bed and Community Based Provision (Key Decision SMBC 11/07/2018)
Directorate and Service Area	Adult Social Care, Health and Wellbeing
Name and title of Lead Officer completing this EIA	Daljit Bhangal, Operations Manager
Contact Details	0121 569 5510
Names and titles of other officers involved in completing this EIA	N/A
Partners involved with the EIA where jointly completed	N/A
Date EIA completed	12/06/2018
Date EIA signed off or agreed by Director or Executive Director	
Name of Director or Executive Director signing off EIA	David Stevens
Date EIA considered by Cabinet Member	

See [Equality Impact Assessment Guidance](#) for key prompts that must be addressed for all questions

**1. The purpose of the proposal or decision required
(Please provide as much information as possible)**

Through the Better Care Fund (BCF), now the Improved Better Care Fund (IBCF), the Council has commissioned a number of services, which are agreed through the Health & Social Care Integration Board.

The contracts being procured support the Council and CCG in securing optimum use of hospital provision by managing the level of Delayed Transfer Of Care (DToC) relating to Sandwell residents as well as managing admissions avoidance.

The Care Act and the Care and Support (Discharge of Hospital Patients) Regulations 2014 require Adult Social Care to arrange for the assessment and discharge of individuals fit for discharge within 24 hours of notification, the NHS body has a discretion as to whether to seek reimbursement from the relevant local authority for each day an acute patient's discharge is delayed.

The procurement exercise being completed should secure provision to ensure that Adult Social Care (ASC) can assist people to be discharged from hospital to the most appropriate setting as soon as they are medically fit thereby assisting the Council to fulfil its requirements under the Care Act 2014 in relation to hospital discharges. In addition, the contracts will also allow admissions avoidance by providing care and support to individuals thereby ensuring they aren't admitted to hospital in the first place.

Cabinet in May 2016 agreed for contracts to be entered into for enhanced assessment beds and a complex dementia nursing service, however as the market is limited, it is probable that the number of bids received will fall short of the minimum number required by Procurement and Contract Procedure Rules 2018. If Cabinet approve the recommendation to exempt from the requirement for the minimum bids, the start date for the service start won't be jeopardised, and therefore reducing DToCs will be better managed through increased bed based capacity.

2. Evidence used/considered

Delayed Transfer of Care figures, feedback from stakeholders on accessing services designed to support hospital discharge and utilisation data for existing contracts.

3. Consultation

Commissioners have consulted with stakeholders across Sandwell Better Care Fund, the Acute Hospital Trust and the hospital social work team for their view on the provisions proposed.

4. Assess likely impact

Service users will continue to receive a more responsive service than if the provision was ended.

Please complete the table below at 4a to identify the likely impact on specific protected characteristics

4a. Use the table to show:

- Where you think that the strategy, project or policy could have a negative impact on any of the equality strands (protected characteristics), that is it could disadvantage them or if there is no impact, please note the evidence and/or reasons for this.
- Where you think that the strategy, project or policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within equality characteristics.

Protected Characteristic	Positive Impact ✓	Negative Impact ✓	No Impact ✓	Reason and evidence (Provide details of specific groups affected even for no impact and where negative impact has been identified what mitigating actions can we take?)
Age			✓	The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital. The age criteria will remain unchanged.
Disability			✓	The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital. The disability criteria will remain unchanged.

Gender reassignment				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Marriage and civil partnership				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Pregnancy and maternity				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Race				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>

[ILO: UNCLASSIFIED]

Religion or belief				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Sex				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Sexual orientation				<p>The proposed contracts will provide a service to enable individuals to return home quickly with a package of care following hospital admission or avoid an admission to hospital.</p> <p>There is no change relating to this characteristic.</p>
Other				N/A

[ILO: UNCLASSIFIED]

Does this EIA require a full impact assessment? Yes No

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, then you do not need to go any further. You have completed the screening stage. You must, however, complete sections 7 and 9 and publish the EIA as it stands.

If you have answered yes to the above, please complete the questions below referring to the guidance document.

[ILO: UNCLASSIFIED]

5. What actions can be taken to mitigate any adverse impacts?

6. As a result of the EIA what decision or actions are being proposed in relation to the original proposals?

7. Monitoring arrangements

The monitoring of the performance of the contracts will be undertaken by officers of the Council from within the Independent Sector Management Team and Capacity Management Team within Adult Social Care. Data related to those referred to the services will be monitored weekly.

8. Action planning

Actions to mitigate any operational risks have been considered in the risk management plan for the process.

Question no. (ref)	Action required	Lead officer/ person responsible	Target date	Progress

9. Publish the EIA

Where can I get additional information, advice and guidance?

In the first instance, please consult the accompanying guide “Equality Impact Assessment Guidance”

Practical advice, guidance and support

Help and advice on undertaking an EIA, using the electronic EIA toolkit or receiving training related to equalities legislation and EIAs is available to **all managers** across the council from officers within Improvement and Efficiency. The officers within in Improvement and Efficiency will also provide overview quality assurance checks on completed EIA documents.

Please contact:

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